



DEVELOPER

The Developer builds and provides quality assurance for Artisan's custom-designed learning products.

The Developer works on a project team with a Lead Developer and within the Developer Group. In coordination with a Lead Developer, the Developer works on numerous concurrent projects with Artisan staff and contractors. This close collaboration provides a smooth client experience and results in exceptional projects that are delivered on time, on budget, and to established quality standards.

This is a full-time, remote position based in the United States. It offers a competitive compensation package including paid time off, health insurance, life insurance, a 401k plan, and more.

Accountability

- Serve as the primary or secondary developer for select projects.
- Perform quality assurance reviews on courses.
- Make requested edits, changes, and updates on course files.
- Work as a team with other Artisan staff to create a smooth client experience, ensuring that cost, quality, and time goals are achieved.
- Provide feedback and support to other Artisan developers and contractors.
- Collaborate with Artisan staff to maintain the current development process.
- Develop courses for internal Artisan use. (e.g., sales samples, staff/contractor development).
- Maintain current expertise on the latest authoring trends and tools.
- Commit to ongoing professional development.
- Carry the Artisan banner for quality and innovation.

Qualifications

- 2-3 years of practical learning experience development using the latest authoring tools.
- Demonstrated knowledge in visual design principles.
- Experience working with multi-function project teams of 3+ members.
- Experience interacting with stakeholders at varying organizational levels.

Skills Required:

- Demonstrated ability working with Articulate 360
- Demonstrated ability with the Adobe Creative Suite
- Demonstrated ability with screen recording and video editing
- Strong client communication skills, including the ability to collaborate and represent Artisan professionally during the course of entire projects
- Creative approach to problem solving with the ability to see the big picture and focus on details
- Ability to work productively on a virtual team
- Excellent oral and written communication skills
- Strong interpersonal skills including collaboration and team building
- Demonstrated knowledge of Section 508 and the Web Content Accessibility Guidelines (WCAG)

Qualities of a Successful Candidate

A successful candidate has critical and creative thinking skills and is driven to create an outstanding product and client experience while contributing to a diverse and inclusive workplace that people want to be a part of.

- Passionate
- Goal-oriented
- Strategic (big-picture thinker)
- Self-starter
- Optimistic
- Trustworthy
- Flexible
- Decisive
- Problem-solver
- Creative
- Detailed
- Fun

About Us

Artisan E-Learning is a small company, and we make a big difference for our clients and the people who work for them. At the start of our projects, our clients often have a lot of information, but they don't necessarily know what to do with it. We lead them through a process that uncovers the needs of their workforce. We help them translate all of their knowledge into a meaningful experience that sticks with their learners. We design activities that are instructionally sound and give the learners the chance to practice what they really need to do. In short, we help them tap the full potential of their people.

We consider the experience and perspectives of the learners, so we can address any objections they might have. We address their inner critic and remove the obstacles that are keeping them from performing their best.

As colleagues, we know each other as people, beyond our daily job duties. We know that we have hobbies, family members, and pets (who sometimes join our meetings). We know that diversity

strengthens our team, equity enriches our mutual experiences, and inclusion ensures each of us can perform to our highest potential. Because we're a virtual environment, we get to work with a hand-picked team of people from around the country who share our values:

- We're knowledgeable and helpful.
 - We're good at what we do.
 - We share our knowledge.
 - We stay current in the industry.
 - We hone our skills.
- We have high standards.
 - We take pride in our work.
 - We focus on the big picture like instructional and graphic design.
 - We don't forget the details like grammar and buttons that line up.
 - We present Artisan quality in every interaction.
- We're all in.
 - We each make an impact.
 - We roll up our sleeves, pitch in, and help out.
 - We ask for help when we need it, and we give help when we can.
 - We're all in when we're in, and we're all out when we're out.
- We're a company people want to be a part of.
 - People like working with us.
 - We like working with us.
 - We turn clients into fans.
 - We turn contractors into family.
- We do the right thing.
 - We do what's right even when no one is looking.
 - We honor our agreements, the law, and each other.
 - We live by a "no surprises" philosophy.
 - We follow a strong moral compass.

Artisan E-Learning is an equal opportunity employer committed to a diverse, equitable, and inclusive workplace. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, or national origin.